

Recruit a Veteran Poll Worker Guidelines

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The goal of the Georgia Secretary of State's "Recruit a Veteran Poll Worker" program is to encourage US Armed Forces veterans to apply to serve as poll workers with county election offices. The Georgia Secretary of State's Office believes that US Armed Forces veterans bring unique skills and experiences that will be well-suited to serving as a poll worker in the modern polling place. Many US Armed Forces veterans enjoy staying active and engaged in their communities after retiring or separating from the US Armed Forces and serving as a poll worker allows them to continue to serve their community.

Parameters and Guidelines for "Recruit a Veteran Poll Worker"

1. Only veterans of the US Armed Forces qualify to be distinguished by the Secretary of State's Office as a "Veteran Poll Worker," however, this program is in no way intended to be any hindrance on otherwise hiring and training poll workers.
2. The fact that a person makes an application to be a poll worker through the "Recruit a Poll Worker" website does not establish any form of endorsement of any applicant by the Secretary of State's Office, nor does it verify that an applicant meets all minimum requirements to be hired as a poll worker.
3. All decisions for hiring poll workers are the sole responsibility of the local election official.
4. Recognize current "Veteran Poll Workers"
 - a. The Secretary of State's Office asks that county election officials poll your current poll workers and see if any are US Armed Forces veterans. If there are some US Armed Forces veterans already working with you, please submit their names to our office and we will recognize them with a letter and a pin.
5. When you hire a US Armed Forces veteran as a poll worker, submit their names to the Secretary of State's Office, and we will recognize them with a letter and a pin.

Procedures

- A. If a US Armed Forces Veteran is hired without signing up through the website:
 1. When a US Armed Forces veteran poll worker is hired by a county election office, we ask that county election officials send that person's name, address, branch of service and date hired to our office for recognition.
 2. Then the following will happen:
 - a. Ryan Anglin will enter the person's information into a database
 - b. A letter of thanks from Sec. Kemp, and a commemorative lapel pin will be mailed directly to the veteran.
 - c. We will encourage the poll worker to wear their pin while working the polls.

- B. When a US Armed Forces veteran signs up through the Poll Worker Website, they will be added to a list of potential poll workers where they will be sorted by county. It is the discretion of the local election officials to decide whether to interview and/or hire any applicant, however, the Secretary of State's Office encourages local election officials to consider all applicants. It will be up to the local election officials to periodically check the list of applicants. County officials will be able to remove names from the visible list if the applicant is hired.
- C. Please contact your Secretary of State County Liaison if you have questions about this program.