

EQUAL OPPORTUNITY  
EMPLOYER



DRUG FREE  
WORKPLACE

**Job Posting Number 15-007**

Location: **Police Department**

Job Title: **Georgia Certified Police Officer**

Hourly Salary Range:  
**\$14.90 - \$23.08**

Hourly Recruiting Salary:  
**\$14.90 w/o experience**  
**\$15.38 w/min of 1 yr exp**

Incentive Pay:  
Additional Pay for College  
Degree, Bilingual, and EMT

Full-time w/benefits  
 Nonexempt  
Shift Schedule Below

**General Description:**

This full-time position is responsible for enforcing federal, state, and local laws and to protect life and property.

**Shift Work Schedule: 4 days on/3 off; 1<sup>st</sup> (7am to 5pm); 2<sup>nd</sup> (3pm to 1am) and 3<sup>rd</sup> (9pm to 7am).**

**BENEFITS OFFERED:** Group Medical Insurance (City pays 80% of employee's premium); dependent coverage available at an additional cost (City pays 75% of dependent premium). Group Life Insurance (no cost to the employee). Voluntary insurance benefits such as Term Life, Dental, Vision, STD, LTD (City pays 25% of premium), Accident and Cancer coverage also available. Retirement Programs: POAB (City pays 50% of premium); GMEBS Defined Benefit (no cost to the employee), 457b Deferred Compensation w matching 401a Defined Contribution (City matches up to 1.25%); Annual Leave (108 hours includes Holiday hours/increases with years of service); Sick Leave (8 Hours Monthly); Military Leave (according to State/Federal Regulations). Educational Reimbursement Program – after one year of employment, City Pays up to \$3000/yr. towards an Associate's; up to \$4000/yr. towards a Bachelor's; and up to \$5000/yr. towards a Master's Degree.

**Work Experience Requirements:**

- Successful candidates must already be certified through the Georgia Peace Officer Standards and Training Council (POST).
- Additional pay incentive available to candidates already Georgia POST certified with a minimum of one year work experience.
- Through October 2015, additional \$500 (\$.2404/hr) applied to base rate on a quarterly basis.
- Pay incentives are also available to candidates who already possess a minimum of at least 30 college credit hours, an Associates or Bachelor's degree; are bilingual (Spanish/Sign Language); already EMT certified.

**Minimum Requirements:**

- Must be at least 21 years of age.
- Must be a United States citizen.
- Must be a high school graduate or possess a GED.
- Must possess a valid driver's license and not have been convicted of a DUI in the last three (3) years and/or have more than 15 points against driver's license record.
- Must not have been convicted of a felony or misdemeanor convictions/pleas involving moral turpitude or domestic violence, neglect or abuse.
- Must not have been dishonorably discharged from any branch of military service. (if applicable)
- Ability to maintain all requirements set forth by the Georgia Police Officer Standard and Training Council.
- Candidates are required to undergo and successfully complete a drug/alcohol screen, medical physical exam, polygraph, psychological test and thorough background investigation.

**Date posted: February 18, 2015**

**Deadline: Until Filled**

**Applications accepted at:**

**City of Rome Human Resources Department Carnegie Building (Lower Level)**  
**607 Broad Street, Suite 100**  
**Rome, GA 30162**

**8 am to 5 pm or online at: [www.romefloyd.com](http://www.romefloyd.com)**